

Dear Supplier:

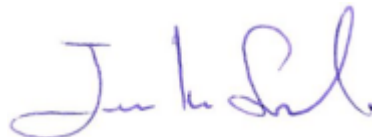
For well over a 45 Years, Technical Control Systems, its business and its people, have created an asset of incalculable value -- the Company's reputation for Integrity and high standards of business conduct. That reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. Technical Control Systems' quest for competitive excellence begins and ends with its firm commitment to ethical conduct.

Each employee of Technical Control Systems is expected to make a personal commitment to Integrity; it is the only way we will do business. We also expect and require high ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being a Technical Control Systems supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees and your representatives fully understand Technical Control Systems firm commitment to Integrity and our expectations for ethical business conduct by Technical Control Systems suppliers, we are enclosing for your review a copy of the Technical Control Systems Integrity Guide for Suppliers & Contractors. We ask that you carefully review the Guide, including but not limited to the section, Responsibilities of TCS Suppliers. We ask that you make the Guide available to your employees and representatives. To confirm your commitment to Integrity as a Technical Control Systems supplier, please sign the enclosed Supplier Integrity Commitment and return to the Sourcing Representative that presented it to you.

Thank you for sharing our commitment to Integrity. Your commitment to and compliance with the high ethical standards for Technical Control Systems suppliers described in the Guide is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the undersigned, or any Technical Control Systems employee you work with.

Yours faithfully,



Managing Director

TECHNICAL CONTROL SYSTEMS SUPPLIER INTEGRITY COMMITMENT

The undersigned ("Supplier") hereby acknowledges and agrees for the benefit of Technical Control Systems:

- (1) Supplier has been provided a copy of the Technical Control Systems Integrity Guide for Suppliers & Contractors (the "Guide").
- (2) Senior management (including the undersigned representative) of Supplier has carefully reviewed the Guide, especially the section, Responsibilities of TCS Suppliers.
- (3) Supplier has reviewed the guide with its suppliers and subcontractors, if any.
- (4) Supplier and its employees and representatives, as well as suppliers and subcontractors of Supplier, if any, are committed to uncompromising integrity and agree / have agreed to comply with the Integrity standards set forth in the section, Responsibilities of TCS Suppliers, of the Guide, including as they relate to Supplier's dealings with Technical Control Systems, any goods or services being provided, conveyed or sold by Supplier to Technical Control Systems or any work being performed by Supplier for or on behalf of Technical Control Systems.
- (5) These obligations and undertakings of Supplier are in addition to and do not modify or amend any obligations or commitments of Supplier in any Technical Control Systems purchase order or other written agreement between the parties.

Acknowledged and agreed by Supplier on _____

_____ ("Supplier")

Signature (Managing Director or General Manager): _____

Print Name: _____ Title: _____

Company Address:

Please Complete and Fax back to: 0113 238 0095